

FY01 DON Pilot Project Summary

Project Name: Pay and Personnel Ashore – PAPA (#218)

Command: COMLANTFLT

Functional Area Manager (FAM): Manpower and Personnel

Pilot Summary:

The PAPA initiative falls under the Afloat Supply Department of the Future (ASDOF) umbrella and supports moving shipboard workload ashore. This initiative addresses the reduced manning levels for future ships and demonstrates that shipboard supply support levels can be maintained or improved by transferring processing of personnel, pay, & travel administrative functions ashore. NAVMAC has identified greater than 30 percent commonality between Personnelman (PN) and Disbursing Clerk (DK) functions and NAVSUP is pursuing joining the two ratings.

Business Value Added:

- Decreased shipboard workload
- Produces administrative manpower savings through economies of scale between Personnel and Disbursing functions
- Improves disbursement activity for shipboard crews
- Minimizes Navy credit card delinquencies
- Facilitates the conversion to the Navy Standard Integrated Personnel System (NSIPS)

Other Considerations:

- Component of The Afloat Supply Department of the Future (ASDOF) initiative

Pilot Participants:

- USS Saipan
- Personnel Support Activity, Atlantic (PSALANT)
- Personnel Support Beach Detachment (SAIPAN)

Targeted Users:

- Combatant ship and aviation squadron crews